

| Forum Action Plan                                     |  |  |                           |             |   |              |
|---|--|--|---------------------------|-------------|---|--------------|
| <b>Chair:</b>   | Cllr Anna King and Matthew Toresen   |  | <b>Responsible Forum:</b> | LGBTQ Forum |   |              |
| <b>Outcomes identified within the Corporate Plan:</b> | <ul style="list-style-type: none"> <li>Empowered local communities with a greater capacity to become involved in community life</li> <li>Promote integration and cohesion</li> <li>Appropriate support provided to those in most need</li> <li>Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design</li> <li>Future developments informed by the views of local people</li> <li>Delivery of events to celebrate and enjoy the Town’s heritage and culture</li> </ul> |  |                           |             |   |              |
| <b>Objectives:</b>                                    | <ul style="list-style-type: none"> <li>Bringing together statutory and voluntary organisations, LGBTQ groups and residents</li> <li>Promoting and encouraging equality for LGBTQ residents</li> <li>Promoting partnership working by statutory and voluntary sector organisations and LGBTQ groups and communities</li> <li>Identifying gaps in provision for LGBTQ residents and communities</li> </ul>   |  |                           |             |   |              |
| <b>Actions:</b>                                       |  |  |                           |             |   |              |
| Action  | Owner  | Activity (intelligence led)  | Timescale                 | Cost        | Measure   | Last Updated |
| Straight Allies Project                               | Matthew Toresen/<br>Alice Morgan   | Develop the Straight Allies project further.   | Ongoing                   | TBC         | Project established - number of community members and organisations signed up across the borough. | October 2015 |
| Hate Crime awareness and survey                       | Alice Morgan   | Work with Disabled Peoples and Diverse Communities Forum on a Hate Crime Survey, finding out about the communities experience of Hate Crime.<br><br>Hate crime survey results collected. For circulation at Hate Crime Awareness week event. | September 16              | Nil         | Online surveys completed, results collated, report created.                                       | October 2016 |

|  |                             |  |                               |                                  |  |                |
|--|-----------------------------|--|-------------------------------|----------------------------------|--|----------------|
| Hate Crime actions   | TBC                         | To be discussed,<br><br>Possibility for the forum to be set up as a Third Party Reporting Arena, where information can be captured to take to the Police or use part of the data collection to inform national bodies.<br><br>Can also take 3 <sup>rd</sup> hand information. Idea is to get people to talk. TO BE DISCUSSED | Ongoing                       | Nil                              |  | November 2016  |
| Umbrella Fair Straight Allies Tent   | Matthew Toresen / FAN       | Q performance tent delivered.  | August 16                     | £500.00                          | Event delivered – number of attendees.                                   | September 2016 |
| International Coming Out Day –   | Cllr Anna King/Alice Morgan | Falls during Hate Crime Awareness Week. Coordinated week of activity between partners organised.   | 11 <sup>th</sup> October 2016 | TBC                              | Event delivered – number of attendees, number of organisations committed | September 2016 |
| Winter Pride   | TBC                         | Idea to be discussed   | TBC                           | TBC                              | Event delivered - number of attendees                                    | July 2016      |
| World Aids Day – to include a civic event at midday in the Guildhall Courtyard | Alice Morgan                | Ceremony held in partnership with other NBC Community Forums.  | 1 <sup>st</sup> December 2016 | Refreshments - covered by forum. | Event delivered – number of attendees, number of organisations committed | January 2016   |